

TO COMPHIBGRU THREE
COMPHIBRON ONE

INFO COMPACFLT PEARL HARBOR HI
COMPACFLT PEARL HARBOR HI
COMNAVSURFPAC SAN DIEGO CA
COMNAVSUPSYSCOM MECHANICSBURG PA
COMNAVREG SW SAN DIEGO CA
COMNAVREG SW SAN DIEGO CA
COMNAVPERSCOM MILLINGTON TN
COMNAVPERSCOM MILLINGTON TN
RSO SAN DIEGO CA
PERSUPPACT WEST SAN DIEGO CA
PERSUPPACT WEST SAN DIEGO CA
USS BOXER
USS COMSTOCK
USS CLEVELAND

ATTENTION INVITED TO ADMINISTRATIVE MESSAGE

PRIORITY

P 071657Z NOV 02 ZYB PSN 075323M20

FM COMNAVSURFPAC SAN DIEGO CA//N41//

TO COMPHIBGRU THREE//N01/N1/N41//
COMPHIBRON ONE

INFO COMPACFLT PEARL HARBOR HI//N41/N41TCT/N1310//
COMPACFLT PEARL HARBOR HI//N41/N41TCT/N1310//
COMNAVSURFPAC SAN DIEGO CA//N131/N41A/N416/N4164//
COMNAVSUPSYSCOM MECHANICSBURG PA//05/056//
COMNAVREG SW SAN DIEGO CA//N01//
COMNAVREG SW SAN DIEGO CA//N01//
COMNAVPERSCOM MILLINGTON TN//PERS-3W//
COMNAVPERSCOM MILLINGTON TN//PERS-3W//
RSO SAN DIEGO CA//N00/N41//
PERSUPPACT WEST SAN DIEGO CA//N00/N01//
PERSUPPACT WEST SAN DIEGO CA//N00/N01//
USS BOXER
USS COMSTOCK
USS CLEVELAND

BT

UNCLAS //N01000//

MSGID/GENADMIN/COMNAVSURFPAC//

SUBJ/PAY AND PERSONNEL ASHORE EXPANSION//

REF/A/GENADMIN/CPG THREE/182359ZMAR2002//

REF/B/DOC/CNSP N416/16OCT2002//

NARR/REF A ANNOUNCES THE KICK-OFF OF AN OPTIMAL MANNING EXPERIMENT (OMP) ON A WEST COAST LHD (USS BOXER). REF B IS AN E-MAIL FROM CNSP N416/LT HUNTER TO SUPPO COMSTOCK, LT TENCER AND SUPPO CLEVELAND, LT MAI.//

POC/HUNTER/LT/CNSP N416/LOC:SAN DIEGO CA/TEL:DSN 577-3512
/TEL:619-437-3512/N416@CNSP.NAVY.MIL//

POC/FILOTEO/DKCM/CNSP N4164/LOC:SAN DIEGO CA/TEL:DSN 577-5456
/TEL:619-437-5456/EMAIL:N4164@CNSP.NAVY.MIL//

RMKS/1. PER REF A, OME WORKING GROUP IDENTIFIED THE AFLOAT PAY AND PERSONNEL FUNCTIONS AS A PRIME CANDIDATE FOR TRANSFER ASHORE IN ORDER TO REDUCE THE AFLOAT MANPOWER REQUIREMENT AND ASSOCIATED WORKLOAD IN SUPPORT OF THE OME. THE OBJECTIVE OF THE OME IS TO INCORPORATE INNOVATIVE POLICY AND PROCEDURAL CHANGES FROM DECKPLATES COUPLED WITH AVAILABLE TECHNOLOGY TO OPTIMIZE MANNING ON SURFACE COMBATANTS. ONE SUCCESSFUL FACET OF OME IS PAY AND PERSONNEL ASHORE (PAPA).

2. USS BOXER HAS PROTOTYPED DISBURSING ASHORE (DK'S ONLY) SINCE JUNE 2000, AND EXPANDED TO PAPA (INCORPORATING PN'S) IN JUNE 2002 IN SUPPORT OF OME DISCUSSED UNDER REF A. INITIAL PROTOTYPE FINDINGS ONBOARD THE USS BOXER INDICATE THAT A MINIMUM OF 66% OF THE SHIP'S DISBURSING CLERK (DK) MANNING AND UP TO 75% OF THE PERSONNELMAN (PN) MANNING CAN BE MOVED ASHORE. PROCESS TIMES AS WELL AS DFAS PAY DOCUMENT ERRORS ARE ALSO REDUCED SIGNIFICANTLY WITHOUT ANY DEGRADATION OF PAY/PERSONNEL SERVICES. SMALLER SHIPS HAVE EXPERIENCED EQUALLY HIGH SUCCESS. IN OCTOBER, 2001, USS MILIUS AND USS MOBILE BAY ENGAGED IN PAPA AS PART OF THEIR OME, AND HAVE SEEN IMPROVED ACCURACY, SHORTER PROCESSING TIMES, AND BETTER CUSTOMER SERVICE.

3. CNSP DESIRES TO ENGAGE THE BOXER ARG AS THE FIRST INNOVATIVE PAY AND PERSONNEL GROUP, TO DEMONSTRATE THE COMPATIBILITY OF A PAPA ARG WHILE RESPECTING THE IMPORTANCE OF UNIT INTEGRITY. EXPANSION TO AN ARG WILL CREATE GREATER EFFICIENCIES THROUGH ECONOMIES OF SCALE BY COMBINING MULTIPLE SHIPS' DETACHMENTS TOGETHER BY DEC 2002 AND PRIOR TO FUTURE EXPANSIONS TO THE FLEET.

4. THE FOLLOWING TIMELINE IS BEING PROPOSED IN ORDER TO HAVE PAY AND PERSONNEL FUNCTIONS FOR THE CLEVELAND AND COMSTOCK INCORPORATED WITH THE BOXER PAPA DET BY DEC 2002:

- 25-26 NOV02 - CLEVELAND ON-SITE AUDITOR/ATG PAPT PRE-ASSESSMENT VISIT
- 27 NOV02 - CLEVELAND PN/DK PAPA PROCESS TRAINING
- 09-10 DEC02 - COMSTOCK ON-SITE AUDITOR/ATG PAPT PRE-ASSESSMENT VISIT
- 11 DEC02 - COMSTOCK PN/DK PAPA PROCESS TRAINING
- 12 DEC02- IMPLEMENT COMSTOCK/CLEVELAND IN PAPA DET (RSO)

5. CPG-3, CPR-1 AND COMMANDING OFFICERS ARE ENCOURAGED TO PROVIDE FEEDBACK. CONTACT MSG POC FOR QUESTIONS AND COMMENTS.//

BT
#5078

NNNN

ACTION:

SUP00 NAVMSG
NAVMSG, SUP00P
NAVMSG, SUP04FO
NAVMSG, SUP06
NAVMSG, SUP09I
NAVMSG, SUP91
NAVMSG, SUPARCHIVE
NAVMSG, SUPCDO
NAVMSG, SUP05
NAVMSG, SUP56
NAVMSG, SUP01
NAVMSG, SUP43
NAVMSG, SUP4121
SUP42 NAVMSG
NAVMSG, SUP426