

**PR-03 CLAIMANT ISSUE PAPER**

**Claimant: Naval Supply Systems Command**

**Issue: Pay and Personnel Ashore (PAPA)**

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**Resource Sponsor: Gary Frantz, N41, (703) 604-9932**

**Issue Priority:**

**Description of Program:** This initiative is in conjunction with the Afloat Supply Department of the Future and supports moving workload off ships. The concept is to move all personnel administration functions and military pay functions ashore for both CINPACFLT and CINCLANTFLT ships, integrating the personnelman and disbursing clerk functions into the Personnel Support Activity System. By moving the personnel and military pay functions ashore the functions can be accomplished with fewer people. OMN money required to offset costs associated with leasing office space to move function ashore while awaiting MILCON funding and construction of additional spaces. OMN money also required to purchase computer equipment, phone and communication lines, and workspace furniture as well as increase current PSA network budgets to accomodate the increase in staff and workload.

**Impact:** Initial prototype demonstrated pay accuracy increased, travel processing times decreased, and shore site could do more work with less people due to dedicated resources to function and availability of real-time internet tools to validate/correct errors before processed through personnel pay system. NAVMAC has identified a better than 30% commonality between the DK and PN ratings and NAVSUP is pursuing joining the two ratings. PAPA is expected to demonstrate the commonality of the DK and PN rates and validate manpower savings in the personnel administration. This initiative addresses the reduced manning levels for future ships such as DD21.

**Current Program and Funding (TOA in \$Millions)**

**Descriptors**

APPN/PE: OMN	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>
SAG:							
TOTAL:	0.000	0.000	0.000	0.000	0.000	0.000	0.000

**Alternative Funding (TOA in \$Millions) [this is your total funding request]**

**Descriptors**

APPN/PE: OMN	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>
SAG:							
TOTAL:	0.210	0.150	0.150	5.420	7.720	25.600*	4.692

**Delta From Current Program (+/- \$M)**

**Descriptors**

APPN/PE: OMN	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>
SAG:							
TOTAL:	-0.210	-0.150	-0.150	-5.420	-7.720	-25.600*	-4.692

**Offsets/Economies:**

Savings due to fewer military personnel required to do function ashore. Projected \$70M savings in MPN dollars thru FY07.

\* Note: \$21M are MILCON dollars to build/renovate physical spaces shoreside for approximately 1,200 military personnel moving off ships.