

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NV23 (and below)

For 1st Quarter 2024 for period ending December 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2024Thru12-31
	2019	2020	2021	2022	2023	
Number of Complaints Filed	28	33	20	37	32	11
Number of Complainants	27	32	19	36	32	11
Repeat Filers	1	1	1	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2024Thru12-31
	2019	2020	2021	2022	2023	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2019	2020	2021	2022	2023	2024Thru12-31
Race	8	14	9	18	15	3
Color	1	4	7	10	8	2
Religion	1	4	1	5	3	2
Reprisal	20	14	12	24	17	6
Sex	10	9	13	17	10	1
PDA	1	1	0	0	0	0

National Origin	1	3	1	9	2	3
Equal Pay Act	0	0	0	2	0	0
Age	6	7	11	9	6	3
Disability	13	13	15	11	12	6
Genetics	0	0	0	1	0	1
Non-EEO	0	2	0	1	1	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2024Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2019	2020	2021	2022	2023	
Appointment/Hire	3	6	0	1	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	1	2	5	0	0
Removal	1	1	2	1	0	0
Other	2	2	1	4	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	3	2	5	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	10	15	12	12	15	4

Sexual	2	2	1	2	4	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	3	0	0
Promotion/Non-Selection	1	4	1	5	2	1
Reassignment						
Denied	0	0	1	2	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	2	3	1	3	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	0	1	1	1	0
Termination	3	5	4	7	4	3
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	1	1	1	2	1	0
Training	0	0	0	1	1	0
Other						
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2024Thru12-31
	2019	2020	2021	2022	2023	
Complaints pending during fiscal year						
Average number of days in investigation	215.95	155.91	195.15	186.00	196.89	215.50
Average number of days in final action	41.15	91.77	36.33	43.64	46.00	58.00

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2024Thru12-31						
	2019	2020	2021	2022	2023							
Total complaints from previous Fiscal Years	22	22	19	18	23	41						
Total Complainants	20	20	17	16	21	38						
Number complaints pending												
Investigation	1	0	0	0	2	13						
ROI issued, pending Complainant's action	0	0	0	0	0	3						
Hearing	19	18	16	13	19	21						
Final Agency Action	3	2	1	3	2	8						
Appeal with EEOC Office of Federal Operations	7	5	11	11	9	8						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2024Thru12-31						
	2019	2020	2021	2022	2023							
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	1	3	6						