



2024-2026 NAVSUP

MISSION | VISION | APPROACH

WHAT WE DO

As one of Navy's critical sustainment enablers, we direct complex supply chains delivering vital material, services, and quality-of-life enhancements to our warfighters, their families, and our joint and allied partners.

WHY WE DO IT

To win decisively in battle, we must endure the long fight. Our ability to sustain the Force is the defining ingredient to combat success.

HOW WE DO IT

We embrace a mindset that continually self-assesses, corrects, and improves how we deliver readiness to the Fleet. We leverage the power of relationships, recognizing that any weakness across the supply chain threatens our collective success. Our approach centers on continuous improvement.

CENTRAL TENETS

INNOVATIVE AND COLLABORATIVE

Cultivate environments that reject complacency while embracing key partnerships.



ETHICALLY UNCOMPROMISED

Anchored by integrity, fully accountable and transparent.



CUSTOMER CENTERED

Supporting each commander down to the deck plate.



AGILE AND RESPONSIVE

Relentlessly creative problem solvers.



EGALITARIAN

Promote a welcoming, inclusive work environment that values individuals and provides equal access and opportunity for everyone.



PRIORITIES

LEADER DEVELOPMENT

Our people are everything. We seek top talent then inspire them to join our team. We coach and encourage curious learners, so they can develop their unique talents and demonstrate their full potential. We never stop growing, providing the resources and opportunities for continuous education. We empower our teammates to question, challenge and be active listeners. We retain our talent by making NAVSUP a workplace of choice.

SUSTAINMENT EXCELLENCE

The supply chain is the backbone of sustainment, connecting enablers from engineering to maintenance. We will leverage Performance-to-Plan and Naval Sustainment System frameworks to "embrace the red" - increasing capacity, improving predictability, and enhancing reliability to achieve optimal warfighter readiness.

AUDIT COMPLIANCE

Performance without accountability jeopardizes our credibility with the American people. We will ensure that all regulations, policies, procedures and controls support auditability to achieve an unmodified audit opinion.

