



Supply Corps Advisory Team

Supply Advisory Team Kickoff

presented by:
Supply Advisory Team Leads



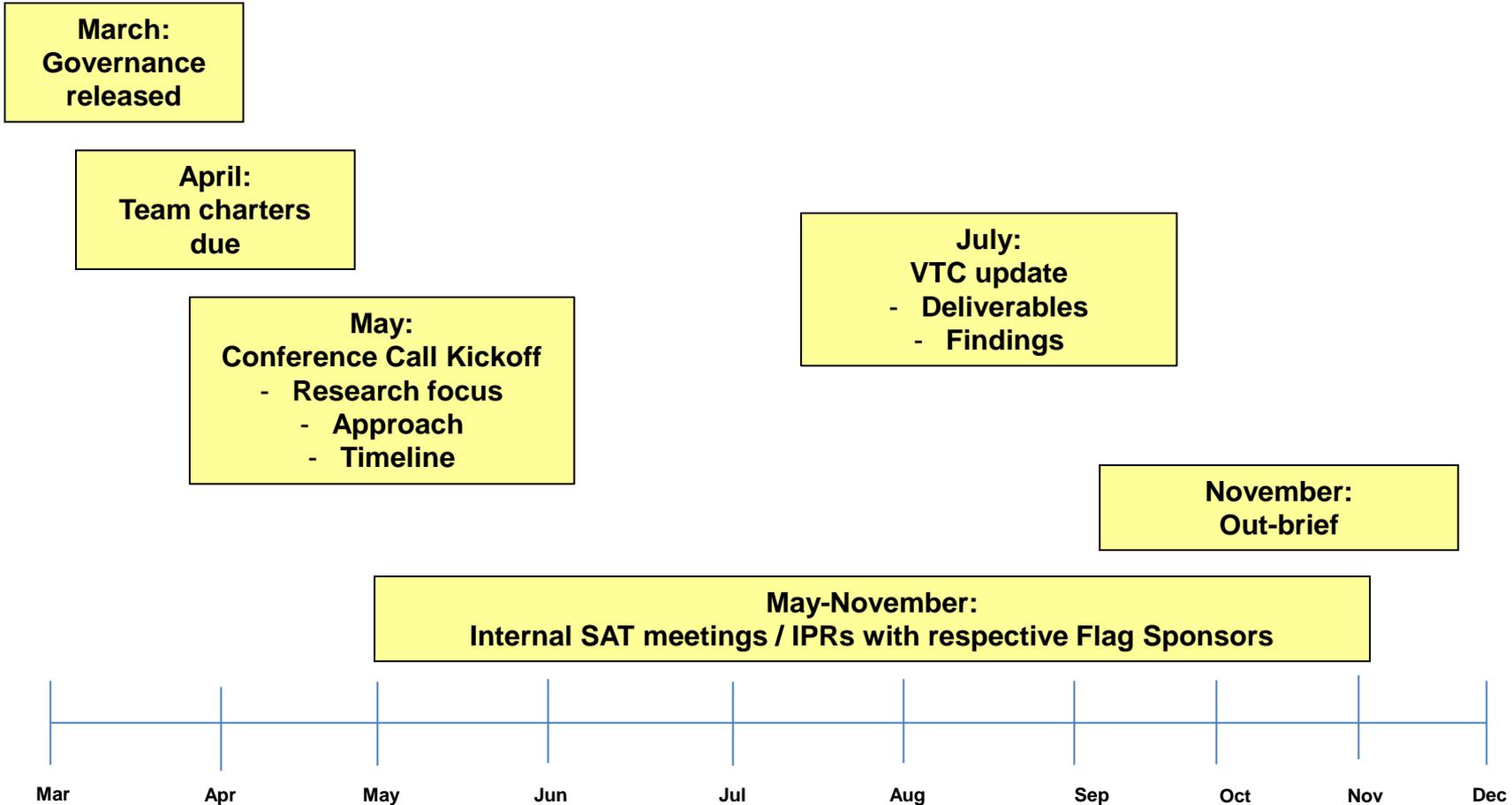
Agenda



- Opening Remarks (RADM Yuen)
- Timeline Review (CAPT Rice)
- Mentoring and Career Development
- Log IT Strategy
- Future Log Concepts
- Closing Remarks (RADM Yuen)



Timeline





Mentoring and Career Development



➤ Team Composition

➤ Team Mission

- Review existing active and reserve Supply Corps officer career paths/skillsets and assess whether changes are needed to support future warfighter requirements, and recommend modifications to current career paths/skillsets and training continuum to address any gaps. In addition, evaluate the current mentoring practice and assess whether changes need to be made to support future officer career development.

➤ Focus Target Areas

- Review current mentoring practice and recommend improvements
- Assess current career paths and billet structures with future warfighter requirements
- Develop and recommend career paths/skillsets and training changes to address gaps and seams

Mentoring and Career Development	
RADM Huegel	Flag Sponsor
RDML Stamatopoulos	Flag Sponsor
<i>CAPT Fields</i>	<i>Co-Lead</i>
<i>CAPT Noble</i>	<i>Co-Lead</i>
CAPT Lawless	Reserve
CAPT Lednicky	Reserve
RDML(s) Moreau	
CAPT Oldmixon	
CAPT Parker	Reserve
CAPT Runstrom	
CAPT Salonga	
CAPT Turner	



Mentoring and Career Development Research and Investigation Plan



➤ References

- CNO- A Design for Maintaining Maritime Superiority
- CNO- Navy Leader Development Strategy
- NAVSUP Commanders Guidance 2016/2017
- The Supply Corps 2040 Strategic Vision Study
- Supply Corps Reserve Component 2040 Strategic Vision Study
- Commander's Strategy to the Naval Supply Systems Command (NAVSUP) Enterprise
- NPS Study - An Alignment Analysis of the U.S. Navy Supply Corps Officer's Career Guidance with Naval Supply Systems Command's Strategic Publications, June 2014
- The Sailor of 2025
- Supply Corps Community Briefs
- Navy Officer Manpower and Personnel Classifications (NOOCS) Manual
- Military Personnel Manual
- Operational Logistics Concept (OLC)
- It's Your Career including supplements



Mentoring and Career Development Research and Investigation Plan



➤ Subject matter experts

- OPNAV N1/N41
- Naval Supply Systems Command (various codes)
- Fleet and TYCOM staffs
- Naval Education and Training Command (NETC—specifically Center for Service Support (CSS) and Navy Supply Corps School (NSCS))
- Navy Personnel Command (various codes)
- Joint community (e.g. Joint Staff, DLA, and TRANSCOM)
- Reserve SC Community
- Community Leads

➤ Metrics / performance goals / relevant organization for benchmarking

- Both active and reserve Unrestricted Line (URL)/Restricted Line (RL)/Staff Corps communities.



Mentoring and Career Development Research and Investigation Plan



➤ Mentoring

- **Quick win!!! Its Your Career Supplement—Navigating the Mentor-Protégé Relationship**
- Evaluating NAVPERS Mentoring Certification Course
 - Recommend NAVPERS team provide mentoring course to NAVSUP staff for evaluation, if successful, expand course to Supply Corps active and reserve enlisted and officer training continuum

➤ Road ahead

- Based on our team and Community of Interest (COI) lead discussions, we've divided our efforts into four areas:
 - Community Billet Review (Lead: CAPT Fields)
 - Education and Training (Lead: CAPT Noble/CAPT Turner)
 - Community-wide Issues (Lead: CAPT Runstrom)
 - Reserve Career Development Continuum (Lead: CAPT Parker)



LOG IT Strategy

Team Composition



LOG IT Strategy	
RADM(s) John Polowczyk	Flag Sponsor
RDML Alan Reyes	Flag Sponsor
CAPT Doug Bridges	Co-lead
CAPT Gene Cash	Co-lead
CAPT John Buckley	SSP
CAPT Julie Hunter	SPAWAR
CAPT Mark Morgan	CPF
CAPT Bill Parrish	OPNAV N41
CAPT Jeff Raghianti	OSD
CAPT Mark Runstrom	USFF
CAPT Jim Shelton	Reserve
CAPT Eileen Werve	FTS
CAPT(s) Tony Yanero	NAVSUP
CAPT(s) Mike York	CVN 75



LOG IT Strategy Problem Statement



Navy Supply is challenged in maintaining competitive edge in business systems arena. OPNAV is leading several initiatives to modernize Navy's Logistics Information Technology in response to stakeholder requirements. Navy Supply Corps' business acumen & competencies provide strategic opportunity to reshape logistics support paradigm spanning all Navy echelons while addressing audit, cyber, and process inefficiencies. Innovative approaches leveraging business intelligence, big data & analytics, additive manufacturing & 3D printing yield optimized supply chain solutions. LOG IT is entrenched in how supply chain business is conducted and begs for reexamination in constantly evolving digital landscape.

Do Supply Corps Officers own positions of leadership in this sphere, and if so, is Supply Corps adequately/appropriately manned, trained or structured to address burgeoning demand for experts?

In order to ensure success through Logistics Portfolio Digital transformation, should we ensure 3100's have involved role in all facets from requirements validation, technology acquisition and program management?

What are the critical skills necessary for Logistics IT leaders to be digital champions and further leadership's transformation goals?

Where can we best position our limited resources to ensure focus remains on delivering changes in desired business outcomes?

How does Supply Corps community get excited in this sphere to remain relevant & competitive?



LOG IT Strategy

Team Mission & Focus Target Areas



TEAM MISSION



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- People
- @ Jim Shelton
 - @ Jeff Raggianti
 - @ Eileen Werve
 - @ Mark Morgan
 - @ Doug Bridges
 - @ Mark Runstrom

- Process
- @ Gene Cash
 - @ Eileen Werve
 - @ Tony Yanero
 - @ Doug Bridges
 - @ Mike York
 - @ Curt Mensch
 - @ John Buckley

- Technology
- @ Gene Cash
 - @ Doug Bridges
 - @ Bill Parrish
 - @ Julie Hunter



LOG IT Strategy Research & Investigation Plan



References

Naval Logistics IT Strategic Plan / **Fleet Issue Priority Lists (SIPR)**
DoD IT Enterprise Strategy & Roadmap / SECDEF Memo
NAVSUP Strategic Plan 2017-2021 & Commander's Guidance
Navy Digital Framework
CNOG 19 / Survivable Logistics / LOG IT EXCOMM Charter / Distributed Logistics

Subject Matter Experts

SYSCOMS & Program Offices
Fleet N41s
OPNAV N41
Logistics Stakeholder Community/Functional Managers/Process Owners
Supply Corps Active & Reserve community

Metrics/Goals/ Benchmarking

NAVSUP LOG IT Sphere of Influence
Level of excitement regarding LOG IT throughout Supply Corps
Baseline Set of NAVSUP managed LOG IT %

Road Ahead

- Review Supply Corps positions of leadership in LOG IT sphere of influence
- Perform gap assessment across logistics community & NAVSUP LOG IT roles & responsibilities
- Conduct environmental scan pertaining to LOG IT for near & long term technological trends
- Assess LOG IT stakeholder perspective to include those serving as customer or service provider
- Leverage Supply Corps active & reserve community for perspectives spanning areas where LOG IT serves as enablers to include but not limited to operational & ashore processes



Future Logistics Team Composition



LOG IT Strategy

RDML McNeal	Flag Sponsor
RDML Palmer	Flag Sponsor
CAPT Eric Bach	Co-lead
CAPT Mark Wheeler	Co-lead
CAPT George Bresnihan	CTF 73
CAPT John Brughelli	COMPACFLT
CAPT Fred Dini	NAVSUP FLC Norfolk
CAPT Chuck Dwy	COMPACFLT
CAPT Noel Johnston	Reserve
CAPT Mark Rice	NAVSUP
CAPT James Macaranas	Joint Staff
CAPT (S) Jay Turner	OPNAV



Future Logistics Concepts

Team Mission & Focus Target Areas



➤ Team Mission

To identify and explore innovative technology, improved processes, and revised policies to transform emerging logistics concepts into scalable, enabling capabilities for the warfighter.

➤ Focus Areas – Technology, Processes, Policies

➤ Candidate Areas of Investigation

- Overarching Strategy
- Operational Concepts
- Organizational Redesign
- Unmanned Logistics Systems
- Assured Logistics Information Exchange
- Push / Predictive Logistics
- Non-standard Material Positioning
- Swarms
- Robotics
- Artificial Intelligence
- Human-Machine Teaming
- Big Data and Analytics
- Industrial Internet of Things
- Telematics
- Additive Manufacturing



Future Logistics Concepts

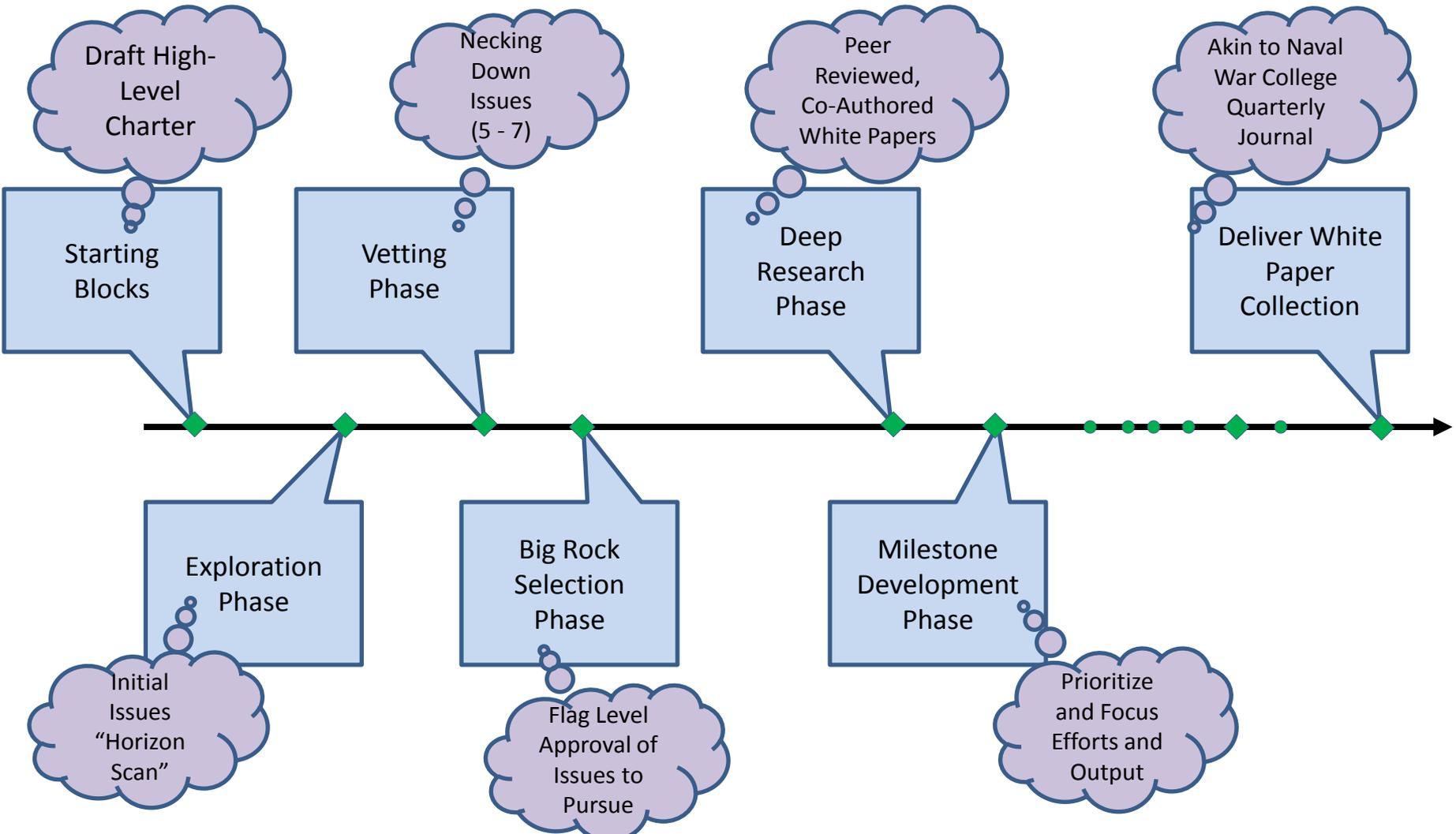
Deliverables, Artifacts, & Milestones



- Charter
- Design thinking session (DCS/VTC) for candidate identification, down-select, & binning
- Teaming and topic selection
- Investigation/research
- Paper – draft milestones and cross-checks
- 45 – 90 – 135 day checkpoints
- Co-authored, peer-reviewed whitepaper delivery
- Overarching presentation of methodology and findings presented to SCSLS



Future Logistics Concepts Supply Advisory Team (SAT) Roadmap



A Research-Informed, Deliberate, Decisive Path Forward



Closing Remarks