Opening Remarks (RADM Yuen)

Timeline Review (CAPT Rice)

Mentoring and Career Development

Log IT Strategy

Future Log Concepts

Closing Remarks (RADM Yuen)
Timeline

March:
Governance released

April:
Team charters due

May:
Conference Call Kickoff
- Research focus
- Approach
- Timeline

July:
VTC update
- Deliverables
- Findings

November:
Out-brief

May-November:
Internal SAT meetings / IPRs with respective Flag Sponsors
Team Composition

Team Mission

- Review existing active and reserve Supply Corps officer career paths/skillsets and assess whether changes are needed to support future warfighter requirements, and recommend modifications to current career paths/skillsets and training continuum to address any gaps. In addition, evaluate the current mentoring practice and assess whether changes need to be made to support future officer career development.

Focus Target Areas

- Review current mentoring practice and recommend improvements
- Assess current career paths and billet structures with future warfighter requirements
- Develop and recommend career paths/skillsets and training changes to address gaps and seams
References

- CNO- A Design for Maintaining Maritime Superiority
- CNO- Navy Leader Development Strategy
- NAVSUP Commanders Guidance 2016/2017
- The Supply Corps 2040 Strategic Vision Study
- Supply Corps Reserve Component 2040 Strategic Vision Study
- Commander’s Strategy to the Naval Supply Systems Command (NAVSUP) Enterprise
- NPS Study - An Alignment Analysis of the U.S. Navy Supply Corps Officer’s Career Guidance with Naval Supply Systems Command’s Strategic Publications, June 2014
- The Sailor of 2025
- Supply Corps Community Briefs
- Navy Officer Manpower and Personnel Classifications (NOOCS) Manual
- Military Personnel Manual
- Operational Logistics Concept (OLC)
- It’s Your Career including supplements
Mentoring and Career Development
Research and Investigation Plan

Subject matter experts

- OPNAV N1/N41
- Naval Supply Systems Command (various codes)
- Fleet and TYCOM staffs
- Naval Education and Training Command (NETC—specifically Center for Service Support (CSS) and Navy Supply Corps School (NSCS))
- Navy Personnel Command (various codes)
- Joint community (e.g. Joint Staff, DLA, and TRANSCOM)
- Reserve SC Community
- Community Leads

Metrics / performance goals / relevant organization for benchmarking

- Both active and reserve Unrestricted Line (URL)/Restricted Line (RL)/Staff Corps communities.
Mentoring

- Quick win!!! Its Your Career Supplement—Navigating the Mentor-Protégé Relationship
- Evaluating NAVPERS Mentoring Certification Course
  - Recommend NAVPERS team provide mentoring course to NAVSUP staff for evaluation, if successful, expand course to Supply Corps active and reserve enlisted and officer training continuum

Road ahead

- Based on our team and Community of Interest (COI) lead discussions, we’ve divided our efforts into four areas:
  - Community Billet Review (Lead: CAPT Fields)
  - Education and Training (Lead: CAPT Noble/CAPT Turner)
  - Community-wide Issues (Lead: CAPT Runstrom)
  - Reserve Career Development Continuum (Lead: CAPT Parker)
**LOG IT Strategy**

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<tr>
<th>Name</th>
<th>Role/Unit</th>
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<tr>
<td>RADM(s) John Polowczyk</td>
<td>Flag Sponsor</td>
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<td>RDML Alan Reyes</td>
<td>Flag Sponsor</td>
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<td>CAPT Doug Bridges</td>
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<td>CAPT Bill Parrish</td>
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<td>CAPT Jeff Ragghianti</td>
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<td>CAPT(s) Tony Yanero</td>
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<td>CAPT(s) Mike York</td>
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Navy Supply is challenged in maintaining competitive edge in business systems arena. OPNAV is leading several initiatives to modernize Navy's Logistics Information Technology in response to stakeholder requirements. Navy Supply Corps' business acumen & competencies provide strategic opportunity to reshape logistics support paradigm spanning all Navy echelons while addressing audit, cyber, and process inefficiencies. Innovative approaches leveraging business intelligence, big data & analytics, additive manufacturing & 3D printing yield optimized supply chain solutions. LOG IT is entrenched in how supply chain business is conducted and begs for reexamination in constantly evolving digital landscape.

Do Supply Corps Officers own positions of leadership in this sphere, and if so, is Supply Corps adequately/appropriately manned, trained or structured to address burgeoning demand for experts? In order to ensure success through Logistics Portfolio Digital transformation, should we ensure 3100's have involved role in all facets from requirements validation, technology acquisition and program management?

What are the critical skills necessary for Logistics IT leaders to be digital champions and further leadership's transformation goals? Where can we best position our limited resources to ensure focus remains on delivering changes in desired business outcomes?

How does Supply Corps community get excited in this sphere to remain relevant & competitive?
Propose LOG IT Strategy informing Supply Corps community of areas where to focus thoughts & energy to influence & reshape logistics enablers in support of warfighter requirements.
References

Naval Logistics IT Strategic Plan / Fleet Issue Priority Lists (SIPR)
DoD IT Enterprise Strategy & Roadmap / SECDEF Memo
NAVSUP Strategic Plan 2017-2021 & Commander’s Guidance
Navy Digital Framework
CNOG 19 / Survivable Logistics / LOG IT EXCOMM Charter / Distributed Logistics

Subject Matter Experts

SYSCOMS & Program Offices
Fleet N41s
OPNAV N41
Logistics Stakeholder Community/Functional Managers/Process Owners
Supply Corps Active & Reserve community

Metrics/Goals/Benchmarking

NAVSUP LOG IT Sphere of Influence
Level of excitement regarding LOG IT throughout Supply Corps
Baseline Set of NAVSUP managed LOG IT %

Road Ahead

- Review Supply Corps positions of leadership in LOG IT sphere of influence
- Perform gap assessment across logistics community & NAVSUP LOG IT roles & responsibilities
- Conduct environmental scan pertaining to LOG IT for near & long term technological trends
- Assess LOG IT stakeholder perspective to include those serving as customer or service provider
- Leverage Supply Corps active & reserve community for perspectives spanning areas where LOG IT serves as enablers to include but not limited to operational & ashore processes

References

Subject Matter Experts

Metrics/Goals/Benchmarking

Road Ahead
### LOG IT Strategy

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<td>CAPT (S) Jay Turner</td>
<td>OPNAV</td>
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Team Mission

To identify and explore innovative technology, improved processes, and revised policies to transform emerging logistics concepts into scalable, enabling capabilities for the warfighter.

Candidate Areas of Investigation

Overarching Strategy
Operational Concepts
Organizational Redesign
Unmanned Logistics Systems
Assured Logistics Information Exchange
Push / Predictive Logistics
Non-standard Material Positioning
Swarms
Robotics
Artificial Intelligence
Human-Machine Teaming
Big Data and Analytics
Industrial Internet of Things
Telematics
Additive Manufacturing

Focus Areas – Technology, Processes, Policies
Future Logistics Concepts
Deliverables, Artifacts, & Milestones

- Charter
- Design thinking session (DCS/VTC) for candidate identification, down-select, & binning
- Teaming and topic selection
- Investigation/research
- Paper – draft milestones and cross-checks
- 45 – 90 – 135 day checkpoints
- Co-authored, peer-reviewed whitepaper delivery
- Overarching presentation of methodology and findings presented to SCSLS
Future Logistics Concepts
Supply Advisory Team (SAT) Roadmap

A Research-Informed, Deliberate, Decisive Path Forward

Draft High-Level Charter

Starting Blocks

Exploration Phase

Initial Issues "Horizon Scan"

Necking Down Issues (5 - 7)

Vetting Phase

Big Rock Selection Phase

Flag Level Approval of Issues to Pursue

Peer Reviewed, Co-Author White Papers

Deep Research Phase

Milestone Development Phase

Prioritize and Focus Efforts and Output

Akin to Naval War College Quarterly Journal

Deliver White Paper Collection
Closing Remarks